

# 10,000+ successful projects and over 1.2 million hours of embedded services since 2001.

EAD has accomplished remarkable milestones. Our track record speaks for itself - and we're still growing. We have years of experience working for clients with 24/7/365 operating schedules in highly regulated environments.

We have evolved as a firm by listening to our clients' ever-changing needs. We have expanded our services, diversified our expertise, and fearlessly tackled some of the world's most complex engineering challenges. Today, more than 20 years since our founding, we are recognized as a trusted business partner and continue to serve our very first client. Our clients range from small to Fortune 500 companies in the food & beverage, life sciences, logistics/parcel, chemical, and consumer goods industries.

## EAD'S BRAND PROMISE

### *We promise, it's personal to us.*

EAD is committed to deliver on our brand promise by living up to these three commitments:

#### We seek to understand first

There is ALWAYS a solution. To get to a solution, we need to find the real problem. To find the real problem, we need to understand our clients' needs. We ask the right questions and listen empathetically. We adapt and clarify ambiguous situations when the conditions, information, or requirements change. We always seek to build trust and create long-lasting relationships with our clients.

#### We are transparent

We believe in keeping communication open, honest, and timely. It's our responsibility to ensure our clients understand the good, the bad, the ugly, and the why. We are willing to have hard conversations in a positive way. We own the outcome.

#### We are responsive

We understand the value of time equals money. Therefore, we develop communication protocols and expectations upfront. We strive to respond to our clients' requests within 15 minutes or less. In that time, if we don't have an immediate answer, we let our clients know we are aware of their issue and are working towards a solution.

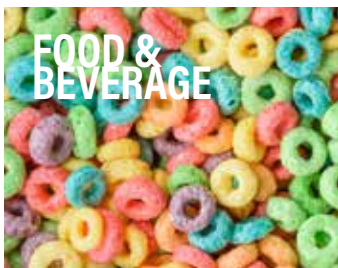


ENGINEERING & AUTOMATION  
PROJECT & CONSTRUCTION MANAGEMENT  
BUSINESS & OPERATIONS CONSULTING

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**OUR MARKETS**



**EAD COMPREHENSIVE SERVICES**

**Engineering & Automation**

- Capital project support
- Front-end engineering studies
- Multi-discipline engineering, design, & drafting
- Rockwell Allen-Bradley, Emerson DeltaV, Siemens, ABB, Schneider
- PLC, HMI, DCS programming & troubleshooting
- Start-up, testing, commissioning, & validation
- PLC, HMI, DCS programming troubleshooting, URS/FDS/SDS development & documentation, CQV
- Control systems migrations, modernizations, and obsolescence solutions

**Project & Construction Management**

- Develop, track, and manage scope, schedule & budget
- Program management (owner's representative)
- Project risk management
- Constructability & safety reviews
- Equipment, material, and contractor procurement management
- Hygienic construction expertise

**Business & Operations Consulting**

- OSHA Process Safety Management (PSM) audits & studies
- Process Hazard Analyses (PHAs)
- Arc flash studies & electrical consultations
- Lock-out / tag-out
- Dust hazard analysis & dust & fines collection solutions
- Machine guarding safety
- FDA Good Manufacturing Practices (cGMP) compliance
- Food safety audits & solutions
- Plant & corporate level safety programs & standards development
- Enterprise solutions development & strategizing
- Industrial control panel fabrication  
\* In-house control panel fabrication shop



## LIFE LONG LEARNERS

Our team stays ahead of the latest trends and best practices. EAD provides our team with internal training and the opportunity to pursue advanced certifications. Our lead engineering staff are licensed professional engineers (PEs) with certifications in multiple US states. Many of our EAD project management staff are certified project management professionals (PMPs). Several members of our team have also earned engineering specializations in hygienic and sustainable design.

## PROJECT TECHNOLOGIES

EAD is on the cutting edge of innovation. We use Bluebeam Revu®, AutoDesk Revit®, Simcad® 3D Modeling, VR, 3D facility scanning, and other technologies. We encourage our team to make education a priority and to align their learning to the technologies utilized by our clients. This commitment to the continued education of our team ensures that both EAD and our clients always stay at the forefront of the industry.

## WORLD CLASS SAFETY

Our team is trained to meet ISO 7 & 8, IFS (International Food Safety) and SQF Level 3 safety standards including OSHA Class A, B, C, and D-rated clean environments. In recognition of our dedication to safety, EAD has been honored by the National Safety Council and recognized as a Top 10 Process Safety Consulting/Service Company by *Enterprise Technology Review*. And over the last ten years, we have achieved a Total Recordable Injury Frequency Rate (TRIFR) of zero.

## CORE VALUES

At EAD, we are committed to the highest standards of ethics and integrity, and we believe that corporate conduct is inseparable from the conduct of team members. As EAD continues to evolve and expand, the beliefs that are most important to us remain unchanged.

In our fast-paced work environment, we encourage team members to do what they do best, innovate, and continually develop both personally and professionally. Our team is empowered to step up and stand out by exploring ways to solve problems and service our clients.

## WHY WORK HERE

Why work at EAD? We believe that diverse, talented and dedicated individuals are what make EAD successful. We provide an innovative work environment, performance-based rewards and a culture of excellence.

EAD offers a family-oriented, innovative, team-based work environment, competitive pay, a comprehensive benefits package and excellent opportunities for growth. As our company continues to expand, we are always looking for bright and energetic people to add to our team. Be sure to check out our current career opportunities by frequently visiting our website at [eadcorporate.com](http://eadcorporate.com).



### CORE VALUES - HOPE

#### HIGH CHARACTER

We do the right thing, with honesty and integrity.

#### OWN THE OUTCOME

We are responsible for what we bring every day.

#### POSITIVE MINDSET

We have an attitude that lifts the team.

#### EMPOWER SUCCESSFUL TEAMS

We make the team stronger and more confident.



As we reflect on the last 20+ years of service, we find ourselves humbled. Working together behind the scenes as an extension of our clients, we've made a lasting impact. We have built our reputation as an expert, a support system, and as a part of our clients' families.

With multiple locations across the US, and projects on 5 continents, we are actively engaged in the advancement and expansion of Fortune 500 companies around the world. Leveraging the relationships we've built and the lessons we've learned over the last 20+ years, we hope to engineer a lasting, brighter future for many years to come.



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#### Locations

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